

**Monroe County Schools**

# **News Release**

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For immediate release - June 7, 2006

Discussions about the Fair Labor Standards Act and whether or not service personnel could continue to be coaches in Monroe County resulted in advice to the superintendent about drafting a new policy for the Monroe County Board of Education at their regular meeting held June 6, 2006, 1:00 p.m. at the Board Office in Union. The meeting had been scheduled for the day time to accommodate board member schedules.

Individuals who are not exempt from over-time, who become coaches, must be paid at the over-time rate if they have already worked 40 hours per week for their employer. Because secretaries, classroom aides, or custodians are entitled to overtime, should they become a coach, once their wages have exceeded the time and a half requirement, the county could be liable for wages that far exceed the budget. The proposed policy will be presented for the first reading at the June 19<sup>th</sup> meeting.

The policy involving administrative supplemental pay was revised to include the title of assistant superintendent, to be paid at the same rate as the Director of Student Services/Head Administrator. A policy on preschool attendance was reviewed as a first reading with the board voting to return it on June 20<sup>th</sup> for the second reading and adoption. The policy is required by the State Board of Education .

Under New Business, the Board approved budget supplements, transfers, and paying bills as presented. They approved one student transfer to Greenbrier County, and expelled a 10<sup>th</sup> grade

James Monroe High School student for possession of marijuana on school property.

Under Personnel, the Board approved the following extracurricular hirings for the 2006-07 school year. For James Monroe, Desiree Bradley, head volleyball; Howdy Henritz, girls assistant soccer; David Holz, boys head soccer; Judith Meadows, JV girls assistant softball; Richard Franklin, track; Susan Weikle, cheer coach; Andrew Meadows, 9<sup>th</sup> grade boys basketball; Scott Thompson and Steve Newberry, assistant football coach.

For Mountain View: Lee Carter, head football; Larry Joe Mustain, assistant football; Larry Joe Mustain, head boys basketball; Deana Sharp, head girls basketball; Deronda McDaniel, assistant girls basketball; Deronda McDaniel, volleyball; Paulette Kirby, cheer coach; Deana Sharp, assistant volleyball.

For Peterstown Middle: Andrew Meadows, boys basketball.

For the 2006-07 school year, Violet Cohenour was hired for math at James Monroe High School and Kay Allen was hired as a half-time speech pathologist, itinerant.

Summer program staff were hired as follows: WV Reads, Mountain View: Libby Canterbury and Teresa Johnson, with Nutenna Weikle as a substitute. WV Reads at Peterstown Elementary, Erica Smith and Gary Crosier with Brenda Bowers as a substitute. Summer bus drivers are Rick Bailey, Chuck Weikle, Phyllis Elmore, Lloyd Hinkle and Jimmy Williams and Randall Mills as a substitute driver.

Ron Zwart was hired as a substitute teacher. The following individuals were hired as substitute secretaries: Barbara Hughes, Jo Ann Porterfield, Lisa Coburn, Mary Ann Hinkle, Tammy Bishop, Stephanie Zwart, Ellen Hawks, Carolyn Neel, Margaret Carter, and Kim Burwell. Substitute Aides include Delores Dempsey, Denise Amos, Melinda Fullen, Drema

Settle, Melissa Robertson, Cathy Jones, Mary Munsey, Teresa Wickline, Ellen Hawks, Carol Dolin, Drema Greenlief, Melissa Burdette, Tammy Spangler, Melissa Craig, Kathy Wiley, Eileen Kisiel, Aimee Williams, Sara Blankenship, Sonja Thornton, Loretta Reeves, Ethel Long, Cassandra Reed and Stephanie Bradley.

Substitute cooks: Janet Ayers, Thelma Carr, Tina Dillon, Lennie Fullen, Evalee Mann, Janettea McPeak, Tammy Pence, Loretta Reeves, Wanda Sparks, and Shelva Wills. Substitute custodians: Robert Morgan, Herman Lewis, Emory Hoke, Thelma Carr, Christina Thompson, David Schmidt, and Lanell Hefner. Substitute bus operators: Marion Bradley, Jr., Stephen Johnston, Malvin Conner, Ben Hoke, Robert Miller, Glenn Lively. Lewis Canterbury resigned as substitute bus operator.

Transfers included Wayne Martin to Foreman/Electrician II/Plumber II/General Maintenance; Jackie Dixon to Title I/Elementary Education secretary. Dr. DeEdra Lundeen was transferred to Assistant Superintendent. The Board also adopted the job description for the assistant superintendent and eliminated the Director of Student Services position. The final personnel action involved accepting the retirement of Danny Lively as principal of Peterstown Elementary School for 21 years, with 28 years in the system.

Board members went into executive session for the purpose of evaluating the superintendent. Upon return from executive session, Cheryl Hunter, President, issued the statement regarding the evaluation as is required by state policy. Mrs. Hunter stated, “After discussion, we have determined that the superintendent met or exceeded all goals and therefore earned a satisfactory evaluation.”

The Superintendent’s Report included an update on the lighting installation for the

softball and baseball fields at James Monroe, a report on inappropriate use of cell phones, a request for office space from Right From the Start, a program serving children and families birth to three and assistance at the high school to transition the new guidance counselor into the role during the summer. She also reviewed the increase in Medicaid reimbursement, as a result of diligence on the part of special education teachers and Nan Wells and Deede Lundeen who had worked hard during the year to train providers in using the computer system to report services to Medicaid eligible students. Monies earned through Medicaid are earmarked to serve special needs students. Finally, she reported on the progress of the James Monroe Band, as they had performed in Farmer's Day. Guy said the performance of the students demonstrated their commitment and a promise of even better things to come for next year from the band program. The meeting adjourned at 3:45 p.m.

The next regular meeting will be 7:00 p.m. on June 19<sup>th</sup>, 2006, at the board office in Union. The meeting was moved from the 20<sup>th</sup> because of WV Day, a state holiday on June 20<sup>th</sup>.